



Corrections News

The Alabama Department of Corrections

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ADOC CONTINUES EXPANSION OF REENTRY SERVICES

MONTGOMERY- In April of 2007, Alabama Department of Corrections Commissioner Richard Allen announced a new Reentry Program designed to help inmates adjust to life outside of prison, and thereby reduce the overall recidivism rate. During the last ten months, ADOC has been actively involved with the development of this statewide reentry model, with further goals intended to encourage public safety in our communities, address public health and social disparities within the offender population, reunite parents with children, and, offer referral linkages to inmates and ex-offenders transitioning back into society.

ADOC's Reentry Program is supervised by Elana M. Parker, an employee with the Alabama Department of Public Health, on loan to ADOC for a period of two years. Ms. Parker is implementing the program as Reentry Coordinator and Public Health Liaison. Studies have shown that the first year after release is critical and that without a sound reentry plan, many inmates will return to prison within 12 months after release. It is estimated that more than 95% of those presently incarcerated will one day leave prison, returning to our communities. Recidivism rates are lower for those who transition back into society with reentry services.

"We are more than pleased with the progress made in our reentry efforts," Allen said. "Now, one of our hurdles is awareness. We need to make those incarcerated, and their family members aware of the reentry services available to them."

ADOC's Reentry Program incorporates multiple components consisting of community education and transitional services. The model looks to expand existing services offered through institutional pre-release programs and Work Release.

Additionally, other state agencies have been identified, along with faith based and community organizations that provide transitional and reentry services to previously incarcerated persons (PIPS). A number of community organizations including substance abuse treatment centers and residential rehabilitation programs have provided such services to PIPS for a number of years. New reentry resources will assist with the following: obtaining personal identification and driver's license, basic life skills, food, clothing, shelter, job search, education and adult literacy programs, family reintegration, parent/child assistance services, vocational and apprenticeship trainings, and health care services.

The Neighborhood House in Birmingham is one such organization assisting with (Continued on Page 2)

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reentry services. "Transitional services are very important because most folks incarcerated are coming out," said Executive Director, Howard Peoples. "It's important that we help with a positive transition back into society, and help them put their lives back together."

An inmate living at the Neighborhood House, who wishes to remain anonymous, is benefiting from supervision post-release. "I'd rather be doing this any day," the offender said. "I would not wish prison on anybody."

By utilizing ADOC's Reentry Program this inmate has a place to live, a sponsor, and perhaps most importantly, a job in the Birmingham area. "I have a chance to be able to reenter society instead of sitting in prison waiting to (expire my sentence), and not knowing what to do then," he said. "This gives me a chance to get on my feet, pay fines and everything... I'm able to get a license; in prison you can't do that."

Recently, ADOC in collaboration with the Department of Public Safety has been working aggressively to assist PIPS with obtaining both personal identification cards and a driver's license. Previously, this has been a tremendous challenge for PIPS who do not have the required documentation. Effective February 12, 2008, DPS will accept the following: Probation or release papers issued by State or Federal Departments of Corrections with photo ID cards issued by the same authority, or felon ID cards issued by the Sheriff of the county of applicants residence.

As a result of this new change, PIPS will have greater success in obtaining proper identification, and thus securing a job that will assist him/her with basic living needs, and ultimately result in a successful transition back into the community.

"If a previously incarcerated person has basic necessities immediately upon release, they are less likely to re-offend," said Parker. "Most of us take identification for granted, but without it, basic survival needs including food, clothing and shelter are harder to come by."

The Alabama Department of Corrections is appreciative of the assistance and support offered by the Department of Public Safety relating reentry efforts in the State of Alabama.



From Left to Right: Elana M. Parker-Reentry Coordinator/Public Health Liaison, Barbara Arceneaux – Drug Treatment Counselor, Jessica Hardy, Director – ADPH Office of Women's Health, Melanie Rightmyer, Director – ADPH Arthritis Prevention Branch, DeShele Merritt, ADPH ASAH and Roberta Crenshaw, Activity Therapist.

Tutwiler Prison and Montgomery Women's Facility "Go Red" in observance of Cardiovascular Disease

Submitted by: Elana M. Parker

February is nationally observed as "Go Red" month for women. The Alabama Department of Public Health in conjunction with the American Heart Association aims to promote an awareness of cardiovascular disease in minority women.

On February 7 – representatives from The Office of Minority Health, Arthritis Prevention Branch and Office of Women's Health disseminated health promotion information to an estimated 300 female inmates in Elmore and Montgomery Counties. The following facts were presented:

African American women are at greater risk for cardiovascular disease (CVD) than white women, yet they are less likely than white women to know that they may have major risk factors. Diabetes, smoking, high blood pressure, high blood

cholesterol, physical inactivity, overweight/obesity and a family history of heart disease are major risk factors for CVD amount all American populations. At least one or more of these risk factors are greatly prevalent among African American women.

Hispanic women are at greater risk of CVD due to higher rates of excessive weight, diabetes and metabolic syndrome than white women. In addition, women whose main language is Spanish have the highest prevalence of physical inactivity. Unfortunately, Hispanic women are less likely than white women to know that these things increase their heart disease risk. Only 34% of Hispanic women consider themselves well informed about heart disease, compared to more than 40 percent of white women.

"Go Red" gift bags consisting of red dress stickers, health brochures, pamphlets and related promotional souvenirs were disseminated to the staff at both facilities. Special thanks to Wardens Frank Albright, Karla Jones and Edward Ellington for their support of this health initiative.

This program was a special project coordinated through the Alabama Dept. of Public Health and Aid to Inmate Moms.

AOC TEAMS WITH HABITAT FOR HUMANITY

By Andrew Bowen
Habitat for Humanity

Prison Partnerships are collaborative efforts among affiliates, correctional facilities and eligible offenders. Through prison partnerships, affiliates have the opportunity to expand house-building capacity by involving eager, cooperative and dependable offender volunteers, many of whom are already skilled in building trades. In Alabama, ADOC offenders are given the opportunity to work with Habitat for Humanity by producing completed housing components to be used in Habitat homes.

In April of this year, the program gave a huge boost to the Baldwin County HFH affiliate, when the offender volunteers were able to produce completed wall units which were transferred seamlessly to the Habitat building sites. The Prison Partnership will be working with Autauga County this month as they produce their first cabinet units. The Partnership will then begin its next project, and if the work done so far is any indication, we are in for another huge success.

The offender volunteer's second round of cabinet units are expected to ship to Mobile County in November.

The program, which was signed into action in October of 2006, gives offenders from Elmore and Draper counties, along with Staton Correctional Facility in Elmore and Frank Lee Youth Center in Deatsville, the opportunity to improve the lives of others while earning certifications that will offer them better employment opportunities upon their release. The work is done on the campus of JF Ingram Technical College inside the Draper and Frank Lee facilities, with the completed products then being shipped to the home building sites. So far, there have been 42 offender volunteers involved in the program, all of them enrolled in educational programs. Since the program began, five of the workers have been released and of those five, four have found jobs as frame carpenters and one is now working as a finish carpenter.

AAHA is currently looking for sponsors or underwriters for this program to expand across the state. For more information on the Prison Partnership or to learn how you can become involved, please contact Karen McCauley, Executive Director of the Alabama Association of Habitat Affiliates, at 334-501-8441 or alhab@hiwaay.net.

Alabama Association of
Habitat for Humanity®
Affiliates

February 25, 2008

Commissioner Richard Allen
Alabama Department of Corrections
301 S. Ripley Street
P.O. Box 301501
Montgomery, AL. 36130-1501

Dear Commissioner Allen:

On behalf of the Habitat for Humanity affiliates in Alabama, we greatly appreciate your continued support of our work.

We request the honor of your presence during our Annual Awards Luncheon to be held Tuesday, March 11th beginning at 11:30am CST at the Renaissance Hotel and Convention Center in Montgomery, Alabama.

A special recognition is planned for the ADOC Prison Partnership with Habitat for Humanity. Legislators and leaders in affordable housing will be invited to join our celebration.

We hope you will be able to join as we celebrate the work of Habitat for Humanity in Alabama.

Sincerely,

Karen McCauley
Executive Director



Commissioner Allen accepts Habitat for Humanity recognition on behalf of ADOC.

ADOC PLEASED WITH HOLMAN DOCUMENTARY

By Adam Prestridge

Officials with the Alabama Department of Corrections are giving the MSNBC series "Lockup: Holman Extended Stay" rave reviews.

The series, which aired its sixth and final episode Friday night, documented the life of prisoners incarcerated in Atmore's Holman Prison.

"We've been pleased with the shows from the get go," Alabama Department of Correction public information manager Brian Corbett said Friday afternoon. "We had the opportunity to review the shows before they even aired for some editorial points that we wished to make. Of course, there were some things MSNBC felt like they may need to show or wanted to show, things they felt strongly about. Again, even though it's an extended stay, six one-hour episodes, it allows for an extended snapshot of what prison at Holman is like."

Holman houses more than 1,000 inmates. Of those incarcerated, more than 170 are on death row and roughly 360 are serving life sentences. Correctional officers are outnumbered 10-to-1 and work tirelessly to curb violence including prisoner assaults and searches for makeshift weapons in the overcrowded prison designed for about 640 inmates. The dedication put forth by the correctional officers, who are supervised by warden Grantt Culliver, along with prison weddings, a tour of the state's lethal injection chamber and much more was featured on the cable special, which premiered Dec. 18.



"I wish to congratulate you, the State of Alabama and in particular Warden Grantt Culliver of Holman as the people across the county have been shown what appears to be a very finely run facility."

David Dailey

awareness. The prison is what it is, the good and the bad. We are very proud of what we do. We don't feel like we get the respect we deserve for the job our men and women in blue do everyday. We simply wanted to create an awareness of what the Department of Corrections in Alabama does."

Culliver said 44 Blue Productions reimbursed the state \$7,500 to cover the cost of officers who escorted the crew, which returned in June and July to film "Extended Stay" after filming a single episode in 2006.

Viewers have also been giving the show favorable reviews.

"I think it does us a lot of good," Corbett said. "Thus far, every response I have received regarding the current series has been positive and complimentary, and I've received emails from all across the country. Even our own people who have seen it have enjoyed it. We have 3,700 employees in the Department of Corrections and somebody in north Alabama doesn't have a feel for what the prison setting may be like in south Alabama. They've been able to watch this and say, 'Gosh, I didn't know this was going on and that was going on.' All the feedback thus far has been positive."

"Could you please see that he sees or hears there are people who think he is doing an outstanding job?"
Sincerley, Robert Prescott

"I just watched the show Lockup Holman on TV this morning, and I wanted to take a moment and compliment Warden Grantt Culliver on his professional and very competent role in managing Holman."

Gary L. Getman, Correctional Officer, ODOC

facility we have," Getman said in his email. "I've been one for the last 10 years and I can see when a facility is well run. Grantt Culliver has done a remarkable job in this showing. I especially liked his hands-on approach to dealing with staff and inmates. That man-to-man approach of his is very refreshing to say the least."

Favorable feedback is encouraging to the department, Corbett said.

"People have this misconception that when a violent criminal or any criminal for that matter is taken off the street, that's the end of the problem," he said. "Well, it's not. It's just beginning. Just because they are at Holman and out of sight and out of mind, doesn't mean that problem went away. We have to continue dealing with them."

"Lockup: Holman Extended Stay" helped portray the hard work and dedication put forth by so many in steering Alabama's inmates onto the right path.

"This was an excellently presented program that showed a good example of both staff and inmates. Very well done. I hope you'll do more at different facilities."
Lynn Presley, Atlanta, GA

"The Comfort Zone"

By: K D. Clark Correctional Lieutenant

It is basic human nature to seek comfort and avoid stress and pain. This simple fact has profound effects on all areas of our lives, personal, professional, public and private. We all establish comfort zones in our lives. At work these comfort zones include areas where we are completely competent and are doing work that we are comfortable doing. The results of this work are acceptable and completely predictable. There is nothing wrong with this situation as

long as we continue to expand our comfort zone into new areas and move forward.

The problem with a comfort zone is that we may not choose to expand it when we could and the zone becomes a "rut" in which we become trapped. The drawbacks of being "stuck in a rut" in our personal or professional lives are profound even if they are not easily seen.

If a person is not growing and learning they are truly living. They only exist to reach a set goal.

Sometimes we need to be pushed out of our comfort zone in order to see the whole picture, set new goals, develop new skills, and grow as individuals.

Many of have difficulty determining what we really need and what we want. Our needs as human beings are basic and are usually very simple. The dictionary defines a need, as a lack of something required, something that is a necessity. The lack of something that is truly needed creates a dire set of circumstances.

Our wants on the other hand are neither basic nor simple. We usually want far more than we actually need. The dictionary defines a want as a great desire for some thing, or a wish to have some thing. The lack of some thing that is wanted may make us uncomfortable but the lack does not create a dire situation. No one is harmed because his or her wants go unfulfilled while the lack of something truly needed will eventually result in harm to the individual in need.

Frequently what we need in no way resembles what we want. We actually need some level of stress to drive us to accomplish our goals in life but we seldom want these stressors in our lives. When some thing pushes us out of our comfort zone it is very easy to see that thing as negative. However it may be time to evaluate our wants and our needs, and simply expand the comfort zone to include our new position. Just because an external force causes us to leave our comfort zone it is not automatically a bad thing, it could be an excellent opportunity to re-evaluate our position, plan a new strategy to move forward, and grow as a person.



Kitchen inmates are trained on proper food handling as a part of Job Reentry Efforts

Submitted by: Elana M. Parker

Trina Griffin, Training Director from the ADPH Bureau of Environmental Services, provided training on the importance of proper handling of food in the kitchens at Alabama Department of Corrections institutions. Information was provided on preventing food borne illnesses with temperature control and personal hygiene for both the DOC kitchen stewards and some inmates.

Ms. Griffin has provided extensive training for the DOC kitchen stewards in the past. Elana Parker, Re-Entry Coordinator/ Public Health Liaison, asked Ms. Griffin to provide basic food service sanitation training to include some of the system inmates. The goal for the inmates is to have this basic training as an asset they can use when looking for employment in the food service industry.

According to the Centers for Disease Control and Prevention, the leading causes of bacterial food borne illness are failure to properly cool foods, failure to properly cook or reheat food (such as under cooked hamburger), failure to hold food at proper temperature, and poor personal hygiene (hand washing). The course emphasized the importance of controlling these risk factors in reducing the number of food borne illnesses, and gave the details for controlling the risk factors.

Fact: Food borne illness is a disease that is carried or transmitted to people by food. Infected employees who practice poor hygiene contributes to one of the leading causes of food borne outbreaks in food service establishments.

Remember: Dirty Hands Can Contaminate Food.

The training was provided to stewards and inmates at Holman and Tutwiler prisons and at Montgomery Women's Facility located in Escambia, Elmore and Montgomery counties.



RETIREMENTS

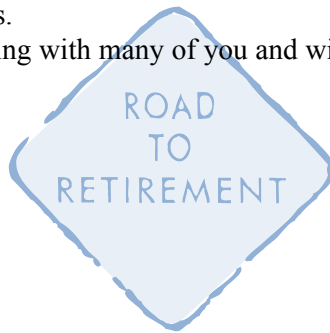
Rita Traywick

1-31-08. This is my last day with AL Correctional Industries. I am retiring to spend time with my grandchildren and working in my yard, which I love to do. I'm also looking forward to some new projects.

I have enjoyed working with many of you and wish you all the best.

Take care,

Rita W. Traywick

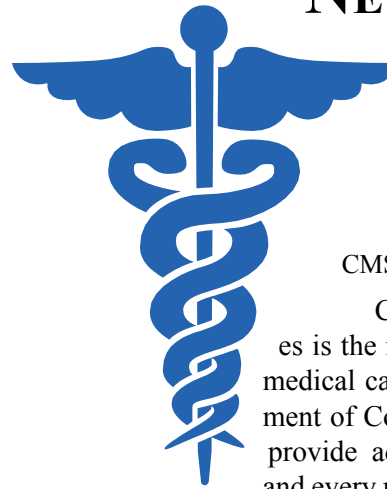


Johnny Smith

Johnny Smith is presented a certificate of appreciation from Commissioner Richard F. Allen after more than thirty-one years and six months of State service, Johnny will be retiring effective March 1st, 2008.



CMS ANNOUNCED AS NEW HEALTH CARE PRIVIDER



Kimberly Pate
CMS Administrative Assistant

Correctional Medical Services is the new contractual provider of medical care for the Alabama Department of Corrections. CMS is proud to provide adequate healthcare to each and every patient. Each patient is treated with respect and given the best quality of medical care available.

CMS provides superior on-site clinics such as Dental, Chronic Care, Sick-Call, Labs, and Doctor's appointments five days a week. They also provide an x-ray technologist three days a week, an optometry clinic once a month and a physical therapist and orthotics as needed. CMS supplies twenty-four hour a day, seven day a week nursing care with a doctor that is on-call twenty four hours a day. This includes pill passes three times a day and a "KOP" (keep on person) pill program for patients who are compliant with taking their medications.

CMS and ADOC work together to coordinate with the major hospitals in the surrounding areas to provide access to the specialty care that CMS cannot offer on-site. Each appointment is scheduled in a timely manner to ensure an adequate standard of care. After the appointment is scheduled or during an emergency, ADOC works with CMS to transport the patients to the appropriate place.

CMS supplies continued training and education to its employees to further its goal of healthcare excellence. In-service training is held at every staff meeting, monthly. CMS also offers training videos on equipment that is used in the medical department. CMS participates in the ADOC two day training for new employees, and the yearly re-training for current employees.

Ms. Randi Rhine recently assumed the position of CMS Health Services Administrator at W.E.D.C.F. Mr. Doug Green recently assumed the position of CMS Director of Nursing at W.E.D.C.F.

Correctional Medical Services is proud to be the healthcare provider for the Alabama Department of Corrections.



Spring Workshop

The Alabama Council on Crime and Delinquency will hold its Spring Workshop on Friday April 25, 2008. It will be held from 10:00 AM until 3:00 PM at the LIFE Tech Transition Center - Wetumpka

Facility - Wetumpka, AL. President Sharon Ziglar promises an information packed day. The workshop, entitled "GPS - Tracking the Meth Offender", will be presented by John Hamm of the Sheriff's Association and the Legislative Prison Oversight Committee. The registration fee is \$25.00. This fee includes a "goody bag" and lunch. Everyone is encouraged to pre-register, however, you may register at the door.

You may contact either of the following ADOC employees to pre-register, Terrance McDonnell, Gwen Mosley, John Cummins, Freddie Butler or Diane Sims. You may also contact David Still at the LIFE Tech Center, his number is 334-514-5100.

**E Dorm - Winner**

From Just Junk To Jolly

Inmates Use Castoffs To Create Christmas Cheer

By Stephanie Taylor
Staff Writer Tuscaloosa News

BRENT | An inmate speaks with judges about his cell block's homemade Christmas display at the Bibb County Correctional Facility on Tuesday in Brent. For two months, Norman Griffin has been on the lookout for any and all trash that could be transformed. A Taster's Choice coffee wrapper? A perfect holiday bow. The ball from a roll-on deodorant stick? Transformed into the streetlight on a city Christmas scene. Dryer lint and plastic foam cups? A second life as snow spread across a cardboard mantel.

"One man's garbage is another man's treasure," said Griffin, an inmate at Bibb County Correctional Facility. "All this that was discarded became something beautiful."

Griffin was one of the hundreds of inmates at the prison who has spent the last few weeks preparing for a Christmas tree decorating contest to be judged Tuesday. Men in each of six prison dormitories were given a tree to decorate. The task was not that easy, considering all their decorations came from what could only be considered junk.

"We used everything from the [prison] store to what was left over in the kitchen," said inmate Kenny Harris. "We really enjoyed getting together and doing this as a unit."

Harris' dorm stretched plastic wrappers from cafeteria forks and knives into garlands and used it to weave flags and other ornaments.

"The White House spent \$250,000 to decorate. We could have saved them a lot of money by recycling," said Griffin, who led visitors and judges on the tour of Dormitory E, the winners of the competition. The dorm likely caught the attention of judges because the inmates didn't stop at just decorating a tree. Inmates built a gingerbread house, a ship in a Dasani water bottle, a nativity scene with a baby Jesus (a wrapped-up T-shirt) and the city scene with smoking chimneys (lit cigarettes).

"These decorations surprised me," said Don Mack, a Centreville City Councilman who served as a judge. "This was way better than what you buy in the store. It was just awesome."

Anne Adams, special counsel for the commissioner of the state Department of Corrections, said she was impressed by how resourceful the prisoners were.

"I made a concerted effort to look at everything, because you could tell they worked so hard," she said. Detention officer Greg Chapman toured the facility with judges on Tuesday on his day off, just to see how it turned out. He said probably 70 to 75 percent of inmates in the E dorm participated in some fashion. Some of the Scrooges who initially scoffed at the competition ended up pitching in money for supplies like glue and cardboard.

"It brought them together, even some of the ones who don't normally get along," Chapman said. "It's a big thing to them. Most of them at first wanted to come in second place so they could get the doughnuts." As the winners, the E dorm inmates will win a hot dog cookout using grills brought to the visiting yard at the facility. Two Krispy Kreme doughnuts will go to each inmate in the A dorm, who impressed judges by welcoming them with Christmas carols, sung acapella.

**A Dorm**

Inmates at the B dorm, who placed carved wooden animals under their tree, will receive credit at the prison store. All money for the prizes will come from the prison store's profits. No taxpayer money will be used.

"It's amazing how they all come together for this," said DeWayne Estes, a warden at the prison.

Estes said that the trees and decorations will be taken into the common visiting yard so that the inmates and their families can enjoy them during their Christmas visits.

Reach Stephanie Taylor at stephanie.taylor@tuscaloosanews.com or 205-722-0210.

**B Dorm -2nd Place**



ACO President Lloyd Wallace and ACO Vice-President Terry Raybon meet with DOC Commissioner Richard Allen and DOC Chief Deputy Commissioner Vernon Barnett to discuss annual leave payment for correctional employees.

ACO Meets with Budget Leadership in Montgomery



Wallace and Raybon wrap up their review of ACO legislation with a photo with Representative John Knight, Chairman of the House General Fund Committee, and Senator Linda Coleman.

On Thursday Feb. 14, 2008 ACO Vice-President Terry Raybon, ACO President Lloyd Wallace, and our governmental affairs team met with a number of key budget (General Fund) committee members in Montgomery at the Alabama Statehouse to discuss pending corrections legislation. The ACO took this time to discuss in detail the compensation and benefits needs of correctional employees. Additionally, ACO representatives discussed how inadequate funding for the Department of Corrections stood to seriously affect the department and corrections employees.

As noted in the ACO message to you this morning State Representative Ron Grantland (D-Hartselle), **a long-time Alabama State Employees Association board member**, introduced House Bill 457 which seeks to essentially authorize all state agencies to grant employees payment for annual leave days in excess of 60 days (up to 10 additional days per year). The bill does not require agencies to authorize the additional pay for qualifying employees, it says agencies "MAY" authorize such payments. According to ACO President Lloyd Wallace, "The state employees association's motives for introducing this legislation are 180 degrees different than ACO's interests. ASEA is most concerned about protecting their livelihood- their membership dues which fuel their extravagant spending and high-paid association staff (most of whom make more than the average state employee). Rather than having the character and leadership to stand up to the ASEA membership and tell them for once ASEA is going to fight for this annual leave benefit exclusively for correctional employees, ASEA has chosen as they always do to take someone else's idea and tell everyone it was their idea all along. State troopers have had this benefit for years. **Why did ASEA not introduce this legislation in previous years if they were so committed to correctional employees? The answer: They did not take their correctional members seriously until those members said enough and formed their own organization and introduced legislation this year.** Rather than focusing their time and energy on how the legislature can really do something meaningful for correctional employees they spent the second week of the session holding up ACO's legislation and figuring out a way to again put all other state employees ahead of corrections." **Unlike ASEA, The ACO is concerned first and foremost about getting benefit improvements for correctional employees....that is the bottom line.**

As previously noted this morning, the ACO with reservation plans to support House Bill 457 which does authorize the Department of Corrections to make additional annual leave payments to those DOC employees who have 60 days or more of accrued annual leave. However, no DOC employee should think for a minute ASEA is doing this because they have corrections employees first in mind. You can bet ASEA will soon send you a "HOTLINE" or a legislative bulletin telling you how "they" did a long-list of wonderful things for corrections members and how "they" will be working for you this legislative session. **The ACO says to ASEA put your money where your mouth is and join us in getting a pay raise for state employees this session and passing other corrections legislation this session.** Only after this legislative session will we truly know if ASEA is serious about working with the ACO and getting results. If the ACO fails this legislative session it will be because ASEA has worked against us at every corner and only given their usual lip-service to corrections employees as they have for years.

"Lastly, I would remind all correctional employees ASEA blocked our legislation from being considered by the House and Senate General Fund Committees this week. It will be next Tuesday at the earliest and most likely next Wednesday before HB 457 can be considered by the House General Fund Committee. That means several more legislative days will go by before the bill could be considered by the full House. I want to go on record now telling all correctional employees if HB 44, SB 269, HB 457, or the senate version of HB 457 do not pass this session because we run out of legislative days – everyone can call ASEA and thank them for stalling ACO's legislation this week and burning up legislative days. Everyone should remember the senate only passed a small numbers of bills this last year. Every legislative day counts in this process," said Wallace.



INSIDE CEC: Winter 2008 Community Education Centers, Inc.

Alabama among the Newest States to Benefit from CEC's Proven Treatment Model

"Rehabilitation must be a goal of any criminal justice program. Locking up non-violent drug offenders together and with other criminals has proven ineffective in reducing recidivism," according to Alabama Department of Corrections Commissioner Richard Allen. Community Education Centers (CEC) couldn't agree more; that's one reason the company has emerged as a leading provider of reentry and in-prison treatment in the United States.

Last August, as a result of CEC's proven track record for reducing recidivism through the provision of evidence-based services, the Alabama Department of Corrections (ADOC) and the company entered into a contract to operate a therapeutic education/reentry facility in the state. The facility, which will be the first and largest of its kind in Alabama, is expected to play an instrumental role in addressing the problems of recidivism and overcrowding in the state.

Offering a warm welcome to CEC, Columbiana Mayor Allan Lowe remarked, "I was extremely impressed by the quality of CEC's facilities during our fact-finding tour to New Jersey." Moreover, he added that with a new facility in Columbiana "I expect lodging facilities and other businesses to come, providing good jobs and attracting even more commercial development. This will be especially helpful in replacing the nearly 200 hundred textile jobs the community recently lost when a major employer moved operations offshore. CEC is making a real contribution to our economic base."

"Alabama, like other states, has been struggling with prison overcrowding and how to address substance abuse and recidivism. CEC's operation of the Alabama facility will relieve prison overcrowding, address issues that contribute to recidivism, and save taxpayer dollars" said William Palatucci, Senior Vice President and General Council for CEC.

Under the terms of the contract, CEC will provide intensive cognitive and substance abuse programming and educational and vocational services to male and female offenders referred by the ADOC. As with CEC's other reentry facilities, the focus of the program will be on reentry preparation.

The Alabama Therapeutic Education Center will be located in Columbiana in a building that was previously a warehouse for textiles. CEC has begun site work in preparation of retrofitting the former warehouse, which will have a capacity for approximately 700 offenders upon completion. The facility will include separate housing units for males and females, dining hall, programming areas and two outdoor recreation yards. Additionally, a 20,000 square foot portion of the facility will be dedicated to the Alabama Department of Postsecondary Education. This Department will provide educational and vocational training services to offenders residing at the facility.

All programming will meet American Correctional Association Standards for Adult Community Residential Programs.

The program length is expected to be between six and nine months depending on the needs of each resident as determined during the intake process. After completing the program, residents will transfer to one of the State's 10 work-release centers.

The facility is expected to be operational in the spring of 2008.

ASCA's 2008 Susan M. Hunter Correctional Scholarship

application is now available. This year's scholarship application will be submitted online at:

http://www.surveymonkey.com/s.aspx?sm=KNhhXk1IZLEGea3SeS2N7A_3d_3d

This link is also available on the main page of the ASCA website at www.ASCA.net.

A scholarship review committee (comprised of members of ASCA Past Presidents Committee) will review applications from the children of corrections employees. Scholarships will be awarded in the amount of \$1,000 for undergraduate studies and \$1,500 for graduate studies. Over the past four years, ASCA has awarded a total of twenty-seven (27) scholarships. The total number of scholarships awarded in 2008 will depend upon contributions received.

Who is Eligible for the Susan M. Hunter Correctional Scholarship:

1. Student must be the son or daughter of a corrections employee (current full-time, retired, or deceased) within an ASCA-member department of corrections (includes Federal Bureau of Prisons). Corrections employees, siblings, spouses, and grandchildren are not eligible.
2. Student must be enrolled full-time in an accredited two-year or four-year college or university; or an accredited graduate program. The scholarships are: \$1,000 for undergraduate students or \$1,500 for graduate students.
3. Incoming first-time freshmen must have a minimum high school GPA of 3.0; Enrolled full-time students must have a minimum college GPA of 3.0.; Graduate students' field of study must be Corrections/Criminal Justice.

Additional information and requirements are listed on the online application. Follow the above link.

Scholarship applications (and all required documentation) are due to the ASCA office on **April 11, 2008** (postmarked no later than April 11, 2008). The Scholarship Review Committee will make its decisions in July 2008. All applicants will be notified via email. Scholarship recipients will be announced at the ASCA Summer Business Meeting in New Orleans, Louisiana.

President Theodis Beck and Ron Angelone, Chair of the Past Presidents Committee, encourage **all** ASCA members to share this information with their employees. ASCA's goal is to receive applications all member jurisdictions.

Please contact the ASCA Office with any questions about the scholarship.

Executive Office
Marla Clayton, Association Administrator
Association of State Correctional Administrators
213 Court Street, Suite 606
Middletown, CT 06457
860.704.6410 / 860.704.6420 fax
www.asca.net

MEET YOUR ADOC LEADERS JAMES H. DELOACH

Associate Commissioner James H. DeLoach was appointed to his current position by Commissioner Richard F. Allen on July 2, 2007.

Mr. DeLoach is a graduate of Alabama State University with a B.S. degree in Criminal Justice. He is also a graduate of the Montgomery Police Academy.

Associate Commissioner DeLoach began his career with the Alabama Department of Corrections in 1976 as a Correctional Officer. He worked his way up through the ranks being promoted to Sergeant and Lieutenant at the Grove Hill Work Release. He was promoted to Captain at Draper Correctional Facility in 1983. Mr. DeLoach was also promoted to Assistant Warden at the West Jefferson (Donaldson) Facility. He also served as Assistant Warden at the St. Clair Correctional Facility for eight years until his promotion to Warden at the Bullock Facility in 1993. Associate Commissioner DeLoach also served as the Warden at Draper Correctional Facility until accepting the position of Associate Commissioner for Operations.

Wardens, Division Heads and Staff:

After much discussion regarding the ADOC Annual Picnic we have decided to go forward with the 2008 picnic. Since it has been determined that we will have the Cattle Ranch at our disposal for a few more months, we have decided to hold it there one final time. Immediately following this year's picnic, a committee will be established to pursue other location options for the following years.

Due to fact that we are starting the planning so late, we have decided to move the date of the picnic to June 7th. Wardens and Division Heads please appoint one representative from your facility/division for the picnic committee and e-mail those names to me no later than Friday, March 7th. We will hold our first planning meeting on Tuesday, March 11th at the Red Eagle Honor Farm Chapel. Please make sure your representative is present for this meeting.

Thank you for your continued support of the ADOC Picnic.

Kay P. Hope

Executive Assistant to

Richard F. Allen, Commissioner

DECATUR CBF 5TH ANNUAL GOLF TOURNAMENT

MAY 15, 2008 VALLEY LANDING GOLF COURSE
9:00 A.M. SHOTGUN START
4 MAN TEAMS SCRAMBLE FORMAT



CONTESTS FOR
LONGEST DRIVE,
CLOSEST TO PIN!!



GOLFERS NOT ON TEAMS WILL BE PLACED ON A TEAM

PRE-REGISTRATION IS PREFERRED

TOURNAMENT LIMITED TO 100 GOLFERS PRE PAYMENT IS ENCOURAGED TO SECURE SPOT

TOURNAMENT FEE: \$45.00 PER GOLFER INCLUDES MEAL & CART

**\$\$ RAISED ABOVE TOURNAMENT COST WILL GO TO
ADOC EMPLOYEE SUPPORT FUND**

IF YOU PLAN TO ATTEND PLEASE NOTIFY BY

May 2, 2008 SO THAT AN ACCURATE COUNT

OF PLAYERS MAY BE OBTAINED, CONTACT:

WARDEN B. CARTER / SGT. J. MEADOWS/ SGT. T. BONIFER
DCBF/DCWC

1401 HWY 20

DECATUR, AL. 35601

PH. 256-350-0876

FAX 256-350-0971

LIMITED TO 1ST

100 GOLFERS TO

TO REGISTER!!!!

PRE-PAYMENT SECURES

YOUR SPOT!!!!



VALLEY LANDING GOLF COURSE IS LOCATED IN COURTLAND, AL
256-637-8735

From the south – take 1-65 N to Exit 334/AL-67 Exit, turn left onto AL 67 N, travel 10.7 miles to AL 20W/US-72AL/Joe Wheeler Ave, turn left, go approx. 20.3 miles, there will be a sign on left "Industrial Airport" with "Valley Landing Golf Course" sign under it, Turn Left, go .8 miles and turn left at 1st road, proceed to clubhouse.

From the North – travel to Decatur on 565 or Hwy 31, turn right at river bridge onto AL 20W/US-72AL, travel 23.8 miles, there will be a sign on left "Industrial Airport" and "Valley Landing Golf Course", turn left, go .8 miles to 1st road on left, turn left and go to the clubhouse.

1ST ANNUAL KILBY PAST AND PRESENT BANQUET

March 22, 2008

Capitol City Club (RSA Tower)

201 Monroe St

Montgomery, AL

6:00 pm – 10:00 pm

\$40.00 per person \$75.00 per couple

DRESS CODE: SEMI-FORMAL

Kilby Past and Present is a nonprofit social organization formed in the summer of 2007 by retired, past and present employees of Kilby Correctional Facility. The mission of KPAP is to create different venues to renew old friendships and establish new ones through social events and networking. **MEMBERSHIP IS NOT LIMITED TO STATE EMPLOYEES OR LAW ENFORCEMENT.**

For more information or purchase tickets call Allen Thomas (334) 538-9750 and visit our web site at: www.KilbyPastAndPresent.com.

Kilby Past And Present (KPAP) has formed a partnership with **THE BEST WESTERN MADISON HOTEL** located next door to the Capitol City Club. 20 rooms with special rates have been blocked for KPAP guests the weekend of the banquet.

To make hotel reservations contact:

Mrs. Shelia Henkle
Sales Manager
Best Western Madison Hotel
(334) 363-3179 fax
(334) 264-2231 phone

Kilby Past and Present Scholarship Fund Information:

The KPAP SCHOLARSHIP FUND has been formed to offer 6 (six) "books only" scholarships to deserving college students from law enforcement or military families

Kilby Past and Present is not sponsored by, affiliated with or endorsed by Kilby correctional Facility or the Alabama Department of Corrections.

Homeward Bound, Inc

Homeward Bound, Inc.
Post Office Box 3487
Phenix City, AL 36868-3487
(334) 480-9040 office * (334) 480-0151
E-mail: homewardbound@ctvea.net
Website: www.homewardboundinc.net

Homeward Bound, Inc. is a non-profit organization that exists only to make a difference in the lives of those we touch. Our vision is to bring hope to those who are in what appears to be hopeless situations by letting them know that all things are possible, and that being *Homeward Bound* in a loving and caring atmosphere is more than just a dream.

HIV SERVICES

- ★ **HIV Education** conducted by facilitators certified by the American Red Cross. Homeward Bound staff will come to your place of business, school, church, outreach event and even to your home.
- ★ **HIV Counseling, Testing and Referral.** HIV testing using Orasure—NO needles! Orasure is a swab..... Homeward Bound receives the Orasure testing kits from the Alabama Department of Public Health.
- ★ **HIV Prevention – because we know “Prevention is the cure”**

The SISTA Project—Sisters Informing Sisters about Topics on AIDS is a peer-led training program aimed at preventing HIV infection. *SISTA consists of five 2-hour sessions.* The sessions are Ethnic/Gender Pride, HIV/AIDS Education, Assertiveness Skills Training, Behavioral Self-Management, and Coping.

VOICES/VOCES—Video Opportunities for Innovative Condom Education and Safer Sex. VOICES/VOCES is a single-session, video-based HIV/STD prevention workshop designed to encourage condom use and improve condom negotiation skills.

★ **Services for people living with HIV/AIDS:**

- Post Test Education/Counseling
- Monthly Support Group
- Resource Referrals
- Limited local transportation services.

Homeward Bound has offered the above Trainings at: Tutwiler Prison, Life Tech, Elmore Pre Release, Kilby Pre Release Programs, Kilby Substance Abuse Programs, Lee County Jail and Russell County Jails.

Around the State Facility News

ALEX CITY



Warden James Carlton and the Alex City staff would like to welcome William Miller and congratulate him on his promotion to Correctional Captain effective January 16, 2008.



Congratulations to Officer Juanice Cole on her promotion to Correctional Sergeant at Alexander City CBF. Sgt. Cole receives her insignia effective February 16, 2008.

ATMORE CWC

December 14, 2007 - Atmore Community Work Center had their Christmas luncheon.

All staff at ACWC and other guests enjoyed the luncheon.

The luncheon was not the only important highlight of the day.

After serving the Department of Corrections for 27 years, Officer Mary Smith decided that she would retire and enjoy life.

Lt. Patricia Myers presented Officer Smith her retirement plaque.

The staff at Atmore Community Work Center would like to wish her well in all that the future has in store for her.

January 14, 2008 - The staff at Atmore Community Work Center would like to welcome Mr. Samson Ervin on board. Mr. Ervin is the new Accountant at ACWC. The Warden and the staff hope that you enjoy your journey through the Department Corrections.

January 17, 2008 - Atmore Community Work Center held their Grand Opening of the chapel that was built by We Care. The new chapel was built and funded entirely by the We-Care

Prison Ministry located in Atmore, Alabama.



On this day Warden Tony Patterson was handed the keys to the chapel, which signified that the construction was completed. This chapel is a great addition to our religious program and most appreciated by this facility and the Alabama Department of Corrections.

BIBB COUNTY



Bibb County Correctional Facility ended the year 2007 with Chief Steward Patricia Brown receiving a plaque for Outstanding Steward of the Year.



Congratulations to Jerome Smith 4th Quarter Officer of the Year and Martha S. Thompson 4th Quarter Employee of the year.



BCCF began the year with Chaplin Roy Smith greeting the following organizations: Christian Motorcycle Association, Sons of God Motorcycle Club, and Hell Fighter Motorcycle Club bringing there motorcycles and displaying them to BCCF inmates.



Warden Cheryl Price presented Warden Dewayne Estes with his 25 year service pin. Warden Price Presented Officer Kenneth Smith with his 10 year service pin. Warden Price presented Mr. Craig McCoy with his 5 year service pin. Warden Estes congratulated Terry Wilson on his promotion to Sergeant and presented Sgt. Wilson with his 5 year service pin.



It's so hard to say good bye to people that you have worked with for a number of years, but the staff at BCCF along with other DOC employees honored: Captain David Ashley and his wife (retiree); Willie Finch and his wife (retiree); Charles Wheeler and his wife (retiree); and Dorothy McGee and her husband (Secretary). Plaques and gifts were given during this special occasion at the Saw Meal Restaurant in Brent, Alabama. Special thanks to all who attended.

BIRMINGHAM



Congratulations to Correctional Officer Angela Gordy, from William E. Donaldson Correctional Facility, on her promotion to Sergeant at Birmingham Community Based Facility.



Birmingham Community Based Facility would like to congratulate Business Manager Mr. James Deadwyler on his 25 years of service. Mr. Deadwyler received his service pin from Warden Cynthia S. Wheeler.



From left to right Sergeant Heard, Captain Wise, Mr. Deadwyler, Mrs. Reese, Steward Johnson and Ms. Robinson, also Officer Keef and Officer Williams pictures not shown, received a letter of commendation from Warden Cynthia Wheeler for using 24 hours or less of sick time, in 2007.



The Secretarial Conference was

held in December 2007 in Pedido Beach, Earlean Reese Secretary of Birmingham CBF attended. The Conference was a learning and delightful experience, the picture shows how beautiful and nice it was in Pedido.

Correctional Officer Ralph Keef will retire from Birmingham Community Based Facility on March 1, 2008. Officer Keef started his career at William E. Donaldson Correctional Facility in September 1983, and then transferred to Birmingham CBF in May of 2004. Officer Keef will be missed, and we hope his retirement be filled with happiness and joyous times.



Correctional Officer Eric Avery is the Officer of the quarter at Birmingham Community Based Facility.

BULLOCK CF

During the month of December 2007, Bullock County Correctional Facility employees participated in the Toys for Tots program for the Christmas Holidays. Through the program, we were able to give toys to ten (10) families. Thanks to all employees for being so giving during others' time of need.

Also during the December Staff Meeting, Service Pins were presented to the following employees: Sgt. Jennie Moore – 20 years, Officer Melvin Curry – 15 years, Lisa Scott-Davis – 15 years, Officer Rodney Goldsmith – 10 years, Officer Juan Baskin – 5 years, Officer Gregory Carter – 5 years, Officer Leon Ford – 5 years, and Officer Rodney Kelley – 5 years.



During the January Staff meeting Warden Jones presented Service Pins to the following employees: Officer James Allums – 15 years, Officer Robert Washington – 20 years, Officer Timothy Scott – 15 years, Ms. Nunciata King – 10 years.



During the February Staff Meeting, we were delighted to have our Institutional Coordinator, Ms. Gwen Mosley, join us. Warden Jones presented Service Pins to the following employees: Officer Nakia Morris – 10 years. Not present: Officer Robbie Ellis – 20 years, and Officer Mardis Howard – 10 years. Warden Jones also presented Ms. Shameka Sanford with a Certificate of Promotion to Steward I.

Bullock County Correctional Facility would also like to welcome the following new employees: Dr. Khawaja – Psychiatrist for MHM, Ms. Brandi Gould – Activity Tech for MHM, Ms. Yvonne Stinson – MHP.

Best Wishes to Sgt. Margaret Bentford and Ms. Chantauh Thornton, ASAI who transferred from Bullock CF to Montgomery Women's Facility effective February 1, 2008. Also best wishes to Ms. Vicki Siddall who transferred to ADOC as a Drug Treatment Counselor from MHM.

CAMDEN

Camden CBF would like to welcome ASA I Tiffany Johnson who joined our staff on December 3, 2007. Also, Account Clerk Shanekia Bennett joined our staff on February 16, 2008.

In our January staff meeting the following employees were recognized: CO Calvert Wright - 25 years of service.



CO Sidney Tucker—Officer of the Quarter (October—December 2007)



CO James Dodds—Officer of the Year 2007

CATTLE RANCH

A private retirement ceremony was held at the Cattle Ranch for Warden George Free on Thursday, January 31, 2008.

Effective February 1, 2008, Leon Bolling will be the Acting Warden at the State Cattle Ranch. Please give Warden Bolling your support when possible.

CENTRAL OFFICE

We are pleased to announce the addition of Ms. Bernice Artise, ASA III to the Commissioner's Staff effective March 17, 2008. Ms. Artise will support the Associate Commissioners for Administration and Programs. She is replacing Ms. Algarie Green who has been promoted to the auditing team in the ADOC Accounting Division.

Please join me in congratulating Stephanie Atchison on her promotion to Assistant Classification Director effective February 2, 2008.

Stephanie attended college at the University of Florida and graduated from AUM. She began her career with the ADOC at the Mobile WR in 1978 classifying inmates from the county jails. She transferred to the Fountain C. F. in the early 1980's, where she was promoted to Classification Supervisor. Between 1983 and 2006 she worked at the Central Review Board, Elmore C.

F. and Kilby before transferring back to CRB in 2006.

Stephanie is deserving of this promotion. Please render your support to Stephanie when possible.

Congratulations on your promotion Stephanie!

Please join us as we welcome veteran Classification Supervisors to the Central Review Board. We are pleased to announce that Ms. Johnetta Johnson former Classification Supervisor at Draper has been promoted to a Classification Review Board Analyst as has Stan Dean, former Classification Supervisor at Tutwiler. They bring a vast amount of knowledge and will truly be an asset to the Division.

We would like to take this opportunity to welcome Correctional Sergeant Cynthia McCovery to the Supervised Re-Entry Division, District 3 South (Mobile/Baldwin/Escambia/Conecuh/Monroe/Clark/Washington). She is transferring from the Atmore Advanced Training. She is replacing Lt. Willie Knight, whom was promoted to Fountain Correctional Center. The effective date of her transfer is January 16, 2008, though she is currently working with Lt. Knight. Once again, welcome to SRP!

We would also like to thank the other fine candidates who interviewed for the position.



Please join us in congratulating Carolyn Golson on her promotion to Classification Director, which was effective January 16, 2008.

Carolyn Golson began her career with the Alabama Department of Corrections in 1977 as a Classification Specialist. She was promoted to Classification Specialist Supervisor in 1982, and transferred to the Central Review Board. Carolyn was promoted to Assistant Classification Director in 2002. She is well deserving of this promotion. Please render her your full support when possible.

CHILDERSBURG

Please join Warden Rodney Huntley and the Childersburg Community Work Center in congratulating Correctional Sergeant Dorine Green Smith on being selected to fill the vacant Correctional Lieutenant slot to be effective February 16, 2008.

Also, join us in congratulat-

ing Correctional Officer Michael Hicks and Correctional Officer Charles Guthery on being selected to fill the vacant Correctional Sergeant slots to be effective February 16, 2008.

Warden Huntley would like to thank all the highly qualified individuals who interviewed for the positions and to encourage them to keep up the good work.

DECATUR

Please join us in congratulating Officer Robert Copeland upon his promotion to Correctional Sergeant effective December 16, 2007. The choice was very difficult as many fine candidates interviewed for this position and we would like to convey our appreciation to all who participated in the selection process.

DONALDSON

Warden II Gary Hetzel has been selected for promotion to Warden III at the William E. Donaldson Correctional Facility effective January 2, 2008.

Mr. Hetzel began his career with the ADOC in 1989 as a Correctional Officer I. He progressed through the ranks with assignments at the St. Clair Correctional Facility, Holman Correctional Facility and Loxley Work Release before his present assignment as Warden II at the Donaldson Facility.

Mr. Hetzel earned an Associate Degree in Criminal Justice from the Jefferson Davis College, a Bachelor Degree in Criminal Justice from Faulkner University and a Masters degree in Public Administration and Criminal Justice from Troy University.

Please give Warden Hetzel your full support when possible.

Recently WE.D.C.F. received new stationary, mobile and hand held metal detectors. As soon as they were put into service the inmate population realized that changes were taking place. The hand held metal detectors, Frisker Pro, had a major impact on the number of weapons being moved about by inmates. Just the knowledge that the new equipment was in use had a deterrent effect on the inmates who had been involved with weapons. The results of the new metal detectors being put to use have so far been positive and we hope that the use of this new technology can be expanded.



Correctional Lieutenant Charles Tipton and Correctional Sergeant Marcus Atchison are welcomed to the W.E.D.C.F. Training Center.



Captain Joe A Tew receives his Twenty-five year service pin from Warden III G. Hetzel.



Correctional Officer Larry Hunt and his wife receive recognition upon his retirement from Warden I C. Gordy



Capt. Joe Tew recognizes Officer Eddie Jones as Officer of the Year.



Warden III G. Hetzel recognizes Chaplain Bill Lindsey as Chaplain of the year.



Capt. Jimmie Richburg receives his Twenty-five year service pin from Warden I C. Gordy..



Correctional Officer Michael Smitherman receives his five-year service pin from Warden I C. Gordy.



Correctional Officer Steve Young receives his five-year service pin from Warden I C. Gordy.



Correctional Officer Mitch Etheridge receives his fifteen-year service pin from Warden I C. Gordy.



Correctional Officer James Beachem receives his Twenty-five year service pin from Captain Joe Tew.



Correctional Officer Victor Maize receives his fifteen-year service pin from Warden I C. Gordy.



Correctional Officer Tertius McKee receives his five-year service pin from Warden I C. Gordy.



Correctional Officer Artchie Giddy receives his five-year service pin from Warden I C. Gordy.



Correctional Officer Jacqueline Martin receives her twenty-year service pin from Warden I. C. Gordy.



Lt. Bernard McCord is congratulated by Warden I. G. Hetzel and Warden I. C. Gordy upon his promotion to Correctional Captain.



Captain Christopher Gordy is congratulated by Warden III G. Hetzel upon his promotion to Warden I.



Mr. Calvin Rumph, Maintenance, receives his twenty-year service pin from Warden I. C. Gordy.



Ms. Neketris Estell receives recognition as Support Staff of the quarter from Warden I. C. Gordy.



Correctional Officer Stanley Staten receives his fifteen-year service pin from Captain Joe Tew.



Correctional Officer Paul Sanders receives his five-year service pin from Warden I. C. Gordy.



These are just some of the gifts that the staff of W.E.D.C.F. presented to children of families in need in our community. The event was a great success and the rewards for all or the people involved were beyond measure.

DRAPER



Congratulations! to Lt. John Crowe who was promoted to Captain at Draper Correctional Center effective December 16, 2007. Capt. Crowe has been employed with ADOC since 1991. He started his career as a Correctional Officer at Ventress, transferred to Kilby as a Correctional Sergeant, transferred to Holman as a Correctional Lieutenant and later transferred to Kilby. Again, Congratulations! Capt. Crowe.



Draper Christmas Tree and gifts 2007



Draper Donated Christmas Gifts



New Awning Draper



Officer Posey's 5-Year Pin Draper

EASTERLING



January 25, 2007 Mr. Brian Mitchell, Psychological Associate II and Dr. Fay Ferrell, Psychiatrist with MHM were co-presenters for the National Alliance on Mental Illness Wiregrass Annual Seminar held at Troy University in Dothan. The topic presented was "Corrections Psychiatry" for "Keys to Recovery." Mr. Mitchell Discussed Drug Treatment and Mental Health in the ADOC and Dr. Ferrell discussed the work being done by MHM.



Congratulations to Steward I William Flowers, Support Employee of the Quarter for the Fourth Quarter 2007.

Congratulations to Lieutenant Phelix Woods, Supervisor of the Quarter, and Correctional Officer Dexter Baldwin, Officer of the Quarter for the Fourth Quarter 2007.

Service Pins were presented to the following employees:

15 Years - Jason Thomas, Correctional Officer, Joann Thomas, ASA I, James Ivery, Steward III



10 Years - Robert McKinnis, Cor-

rectional Officer, Klaus Rasmussen, Correctional Officer, Richard Hager, Correctional Sergeant

5 Years - John Robinson, Heating and Air Conditioning Tech II, Mel-lownease Eutsey, Radio Operator, Rondell Dennis, Correctional Officer, Shannon Spann, Correctional Officer.



Welcome to Sherry Seals, Classification Specialist Supervisor. She fills the position vacated by Latrice Greene, who transferred to CRB.

Easterling employees enjoyed a Christmas Luncheon on December 18, 2007. A few courageous employees participated in a really fun and unique gift exchange game, "Twas the Night Before Christmas."

On December 4-6, 2007, Linda Teal, ASAIII attended the 20th Annual Professional Development Conference in Orange Beach. This is not only a very informative conference, but a chance to meet with co-workers from ADOC as well as make new friends and learn how other State Departments operate.

DORM H - Honor Dorm - This dorm (in a renovated area of the Trade School) currently has 120 inmates assigned.

Congratulations to Sherry A. Seals, who was selected to fill the Classification Specialist Supervisor's position at Easterling Correctional Facility. Her promotion will be effective February 1, 2008.

We would like to express our appreciation to the other highly qualified candidates who interviewed for the position. We wish you continued success in your career with ADOC.

ELBA

Elba Community Based Facility welcomes newly assigned, Mr. Wesley Strickland of ACI with a morning brunch. We are delighted to have Mr. Strickland as a part of our great establishment here at ECBF.



Also, Congratulations to Robert Wambles who was selected ECBF Officer of the Quarter. Officer Wambles has nearly 10 years experience with the ADOC. His dedicated service to ADOC and ECBF is exemplary to fellow co-workers.

ELMORE



CO Takila McCoo, Sgt. Kenny Waver, Classification Specialist Ann Sikes and Psychologist Sean Thomas.

The start of the new year at Elmore has already gotten off to a great start. During the past few months Elmore's family has grown again. We welcome Sean Thomas, Psychologist; Ann Sikes, Classification Specialist; Karen Rogers, Canteen Manager; Eugene Woolford, Drug Treatment Counselor; Lindsey Self, Account Clerk; CO's Joshua Boyd and Takila McCoo; CO Trainees Kevin Brooks, Michael McBride, Renard Smith, Justin Bowen, Prince Lewis, and Shawn Harris.

At our January Staff Meeting Service Pins were presented to Radio Operator Tim Smith 15 years, Maintenance Supervisor Ray Sadler and CO Patrick Jackson 10 years each, respectively, and CO Tameika Smith 5 years. Congratulations to all of them for their hard work, dedication and support.



Classification Specialist Melissa Estes, chosen as Employee of the Quarter



CO Walter Rasberry chosen as Officer of the Quarter



Sgt. Jerome Person, Supervisor of the Quarter.

These employees were well deserving of their awards, they have shown their dedication to Elmore and their support of each other in all situations.



Warden Willie Thomas was surprised with a cake and ice cream plus a very nice gift card to the Bass Pro Shop for his birthday by all the Elmore Staff. He would not tell us how old he is, but a great time was had by all.

Congratulations also go out to Sergeant Greg Smith, promoted to Lieutenant at Red Eagle and to Sergeant Mark Loman who transferred to Kilby and was promoted to Lieutenant.

In January several of our CO's were alerted to inmates trying to retrieve contraband that had been thrown over the fence. The package was taped in plastic and contained a large amount of contraband. Many thanks to these Officers, they do a great job and are well respected by their peers.

Elmore has started our fund raising early this year in support of the ADOC Employee Assistance Fund and we have gotten off to a really great start. Tickets were sold for \$1.00 each on a huge, beautiful Valentine Basket for Two. The basket included Dinner for two, movie tickets with popcorn and coke for two, a night at the Holiday Inn for two, Champagne, chocolates, bath products, candles, books, CD's, jewelry, and much more. All of the above items were donated, leaving us with a 100% profit. Congratulations to Roy Nelson of Montgomery Women's Center, winner of our "Love is in the Air" Basket and thanks to all who purchased a ticket, sorry you did not win but maybe next time.

We set a goal of \$600 and well exceeded that.

A Valentine Luncheon was held on Feb 14th for all the employee's at Elmore and a small fee was charged with a portion of that fee also going to the ADOC Employee's Assistance Fund. The food and fellowship was great. Many thanks to all who participated.

Two of our family members from Elmore have been called to duty in Iraq once again. Charles Williams, Laundry Manager I and Michael Talley, son of CO Pete Hamm and Warden II Patricia Hood's secretary, Rita Hamm. Please keep both of these fine men in your prayers.

FOUNTAIN/I.O. DAVIS

Officer of the Month: Brenda Lane. Support Employee of the Month: B J Dansby. Supervisor of the Quarter: Lt. James B. Dunn. Congratulations to these employees on being selected for this award.

We welcomed Mr. Wayne Marshall to Fountain on February 25, 2008. Mr. Marshall has accepted the position as Drug Treatment Counselor.

Congratulations to Kevin Rabon on his promotion to Equipment Operator I on March 1. Mr. Rabon comes to Fountain from ACI.

Congratulations to Chandra Johnson on her promotion to Sergeant at Fountain Correctional Center. Sgt. Johnson comes to us from Holman Correctional Facility.

We wish the best of luck to the following employees on their transfers:

Sgt. John Skipper to Training Division at Atmore Training Center and Vanessa Boggan, ASA II to I & I in the Atmore Office.

We were glad to welcome a group from Belgium to tour Fountain Correctional Facility. They were impressed with the cleanliness and orderliness of our facility. When asked by the group how we kept the facility so clean and orderly, Warden Jerry Ferrell told the group that it was entirely due to the efforts of the excellent staff here at Fountain.



Congratulations are in order to Correctional Officers James Nall for 20 years service and Edwin Lashley for 25 years with corrections.

Officer of the Month: William Sheets. Support Employee of the Month: Linda Lee. Supervisor of the Quarter: Lt. James B. Dunn.

Congratulations to these employees on being selected for this award.

Congratulations to Elaine Gill, Steno III on her retirement. A luncheon was held at David's Catfish January 31, 2008 to honor Ms. Gill for her many

years of service.

Congratulations to Sgt. Willie Knight on his promotion to Lieutenant at Fountain Correctional Center and to Mr. Rufus Evans on his promotion to Plant Maintenance Supervisor at Fountain.



Lt. Willie Knight receiving certificate of promotion from Warden Jerry Ferrell.

We would like to welcome the following new members of our Fountain Family: Ms. Susanna Hicks to ASA I in Classification, Ms. Gwen Lee to Account Clerk. Ms. Lee transferred to us from the Alabama Department of Transportation.

We would like to announce the promotion of Sgt. Willie Knight to Lieutenant at Fountain Correctional Center. The choice was very difficult as many fine candidates interviewed for this position and we would like to convey our appreciation to all who participated in the selection process.

Congratulations to Mr. Rufus Evans on his promotion to Maintenance & Repair Supervisor effective February 16, 2008. Warden Ferrell would also like to thank the other fine candidates that interviewed for this position.

Congratulations to CO Chandra Johnson (Holman CF) on her promotion to Correctional Sergeant at Fountain CC effective March 1, 2008.

Warden Ferrell would also like to thank the other fine candidates that interviewed for this position.

HAMILTON A&I



Sgt. Manley's last day with us at HAIC Farewell Speech. Looks like he's ready! East Thomas we're jealous.

February 15, 2008 was Sgt. Drew Manley's last day at Hamilton Aged and Infirm. He was the Assistant Shift Commander on second shift for approximately 3 1/2 years. Sgt. Manley has done an outstanding job at Hamilton A & I and will be greatly missed by everyone. His readiness to assist other shifts will be truly missed. His energetic ways and personality reflects the true spirit of Sgt. Manley. Sgt. Manley has been with the department for 22 years and he will broaden his expertise in the East Thomas Training Division. Good Luck Sgt. Manley in your future endeavors and we look forward to seeing you at Annual Trainings. From all your FRIENDS at Hamilton Aged and Infirm!

We would like to congratulate and wish the best of luck to our cadets at the Academy: Sara Coatney ("Little Bit") and Anthony Pickett.

CMS Medical staff would like to welcome Dr. James Richardson to the department



Capt. Patrick presenting Officer James Enlow with his 20 year service pin.



Warden Butler presenting Sgt. Daniel Lynch with his 10 year service pin.



Captain Patrick and some of the HAIC staff at her "Surprise Baby Shower"!

We hope her and baby Jaymee Derrielle does well.

HAMILTON CBF

Please join our Facility in congratulating Correctional Sergeant Tim

Holcomb, who has been selected to fill the vacant Correctional Lieutenant Position at HCBF/HCWC, effective January 01, 2008.



Sgt. Tim Holcomb was promoted to Correctional Lieutenant, effective 01-01-08. Lt. Holcomb is pictured with Capt. Jim Gates.



Hamilton CBF/Hamilton CWC awarded Correctional Officers Terry Tucker and Shane Stidham with 10 year service pins on 02-11-08. Pictured are: Officer Terry Tucker with Capt. Jim Gates; and, Officer Shane Stidham with Capt. Jim Gates.

Hamilton CBF/Hamilton CWC has five (5) Correctional Officer Trainees attending the first ADOC Corrections Academy this year. They are: Wesley Lawrence, Jonathon Stidham, Jerry Ray, Joshua Fleming and Brandon Robinson.

Many fine and well qualified applicants interviewed, and the decision was not an easy one. We would like to thank everyone who took their time to come in and interview for this vacancy.

Please join our Facility in Congratulating COI Terry Tucker, who was selected to fill the vacant Correctional Sergeant Position at HCBF/HCWC.

We would like to thank all individuals that interviewed for this position. This decision was not easy one, due to so many, highly qualified applicants.

HOLMAN

The following listed employees recently received service pins denoting their numerous years of service to the Department of Corrections.

Congratulations! On Extended Years of Service; Sgt. Penton Ash-

worth - 5 Years, Lois Rodgers, ASAI - 5 Years, Officer Willie Harris - 10 Years, Captain Watson Bishop - 25 Years.

We would like to congratulate and welcome several new supervisors to the ranks here at Holman:

Lt. Tyrone Jenkins was promoted and came to us from Staton, Lt. William Howard arrived with a promotion from Montgomery Work Release, and Sgt. Christopher Corbitt was promoted and came to us from Fountain Correctional Facility. We also promoted two of our own as Michael Watson and Michael Everette were promoted to Sergeant. In the kitchen, Steward Louis Lombardi was promoted to Steward II.

We also welcomed several new employees. Linda Davison has joined us as a Cook I, Leslie Chambers is now working in the canteen as a Clerk and William Despain was a Correctional Officer at Fountain who is now in our Classification unit as a Classification Specialist. We also have two new Cadets, Christopher Artis and Wiggins Washington are awaiting their chance to attend the Academy in Selma. Welcome aboard to all our new employees!

It seems that whenever we get new workers, we inevitably lose some of our experienced employees. Lt. R. D. Fuqua has left us and is now a part of the retired workforce. Good luck to Lt. Fuqua as he starts a new era in his life.

Now that Holman has managed to get a new fence and new lighting system, we are hard at work to upgrade the plumbing in our dormitory units. All inmates have been moved out of Dorm B and all the old plumbing has been torn out. A new design of the bathroom and shower areas should make it better for the inmates and officers as well. Once Dorm B is finished, the plan is to move around one dorm at a time until all population dormitories have been redone.



Warden Culliver congratulates Sgt. Christopher Corbitt on his promotion.



Lt. William Howard receives his Lt. bars from Warden Culliver.



Lt. Tyrone Jenkins accepts his Lt. bars from Warden Culliver.

Holman welcomes the following new employees and/or promotions January 16, 2008:

Sgt. William Howard and Sgt. Clatys Jenkins have been promoted to Lieutenant.

Warden III Grantt Culliver and Warden II Sylvester Folks are pleased to announce the promotions and hiring of new employees at W. C. Holman Correctional Facility.

Correctional Officers Christopher Corbitt, Michael Watson and Michael Everette have been promoted to Sergeant.

Correctional Officer William Despain was selected for our Classification Specialist position.

Ms. Linda Davison was selected for our Cook I position effective 1-2-08.

Ms. Leslie Chambers was selected for our Clerk position effective 12-17-07.

We appreciate everyone's interest and the many good interviews made the selections difficult. Congratulations to our new "family" members and thanks to all who interviewed.

KILBY



John Curtin - 15 years, Mr. Steve Broadhead - 20 years, and Mrs. Patty Vermilyer - 5 years.



Mrs. Barbara Jackson - 5 years. Congratulations to the following employees who received service pins. Douglas McKinney - 25, Ber-

nadette Clay - 15, John Curtin - 15, Michael Freeman - 10, Patti Vermilyer - 5, Barbara Jackson - 5, Kevin Wallace - 5, Archie Anderson - 20, Steve Broadhead - 20.

We would like to welcome Warden John Cummins to Kilby Correctional Facility. Warden Cummins came to us on 11/16/07 from Bullock Correctional Facility.



Lt. Michelle Ellington-11/16/07



Warden John Cummins with Ms. Angela Lawson, promoted to Classification Supervisor.

Congratulations on Promotions and Welcome to our new employees:

Lt. Mark Loman - 2/1/08, Lt. Vivian Langford - 2/16/08, Kahila Dunaway - Acct. Clerk - 2/11/08, Lt. Michelle Ellington - 11/16/07, Amy Boyd - Psych. Assoc. II - 2/19/08, Melanie Pepper-Class. Spec. - 3/16/08, Captain John Crow-Draper - 12/16/07, CO Eric Culver - 10/16/07, Warden Leon Bolling-State Cattle Ranch - 2/1/08.

Lt. Kenneth Cash is our new 1ST Shift Supervisor, and Lt. Michelle Ellington is our new 3RD Shift Supervisor. The ADOC Employee Assistance Fund awarded CO Robeth Hissive a check for \$500.00 due to the death of his brother which caused him to be out for an extended period of time.

We welcome Officer Norma Carroll back to our team of Officers. Officer Carroll was downtown with Central Records. We also would like to congratulate Officer Carroll on becoming our Visitation Officer on 10/17/07.



Captain Victor Napier and Anita Lane (Captain's Secretary) congratulating

Captain Leon Bolling. Congratulations to Mark Boden on his transfer to Frank Lee Youth Center and Sgt. Reginald Ambers on his lateral transfer to Draper Training Center.



Officer Clarence Hall Celebrates retirement.

Officer Clarence Hall along with Ms. Joyce Johnson (Classification Specialist) retired.

Special thoughts and prayers for our Employees due to illness:

Scott Dunson - heart surgery, Kenneth Cottrell - knee surgery, Russell Green - heart surgery, William Frye - heart surgery, Jimmy Talley's family death of father-in-law, CO Bernadette Clay - pending further surgery but back at work, and Warden Rowell's family step-father in hospital.

LIMESTONE



Warden Mitchem presenting Anthony Brooks, COI with Northern Regional - Security Personnel of the year.



Warden Mitchem presenting Lt. David Tully with promotion to Captain.



Warden Goode presenting Classification Specialist Michelle Hearne with her retirement certificate effective December 31, 2007



Warden Mitchem presenting: Captain Dorothy B. Goode promotion to Warden I, Sgt. Anthony Fleming promotion to Lt., Sgt. John Romine promotion to Lt., Sgt. Wess Smith promotion to Lt., Warden I Jimmy Patrick promotion to Warden II.



Warden Goode presenting Drug Treatment Counselor Karla Reed with her 10 year service pin.



Lt. Fleming presenting Officer Justin Rldgeway with his 5 year service pin.



Sgt. Noe presenting Officer Robert Stewart with his 5 year service pin.



CO Terry Henry - 10 years.



CO Danny Alverson - Retirement.



Lt. Smith presenting CO Cecil White with his 10 yr. service pin.



Lt. Smith presenting CO Andrew Sanders with his 5 yr. service pin.



Sgt. Timothy Graben presenting COI, Billy Mansell with his 10-yr pin.

Congratulations to Officer Bradley Martin and Officer Phillip Mitchell for their promotion to the Sergeant's positions at Limestone Correctional Facility effective 1-16-08.

I want to thank all who gave their time to be with us, those who sent flowers, called us, sent cards and for all who kept my family in your thoughts and prayers. There is no way I could ever thank you enough or explain just how much you have meant to us. My mother was very dear to us and your kindness made it much easier. There are truly great people in the Department of Corrections.

LOXLEY



Things have been happening quickly here at Loxley Community Work Center. First of all, CO1 Jeffrey Smith was promoted to Sergeant beginning December 1, 2007.



At the State Christmas Luncheon, Ms. Pam McCafferty, secretary to Warden James E. Reynolds, was selected as Support Personnel of the year. Congratulations to both for the fine work you do.



On December 13, 2007, the Loxley New Way of Life SAP Program held their graduation ceremony. Speakers for the event were Mr. Donald Johnson, principal of Baldwin County Alternative School and Mr. Charles Robitaille, M.Ed., Drug Treatment Counselor. Warden James E. Reynolds was on hand to give the closing remarks. Pictured below are Mr. Johnson, Warden Reynolds, and Mr. Robitaille.



At our December staff meeting, Chief Steward Richard Green was selected as Employee of the Quarter. Job well done, Mr. Green.



Please join us in welcoming Steward I Nelson Ball to Loxley. Mr.

Ball came to work for the Dept. of Corrections on January 7, 2008. He received his degree in Culinary Arts from Virginia College and has just moved to the area from Somerville, AL.



Also in January 2008, two of our cadets, Mr. Paul Demeree and Mr. Kenyon Newton went to the Training Academy in Selma. On February 4, 2008, we are pleased to welcome two more cadets to Loxley, Cadet Dale Talley and Cadet Charles Arthur. They are a much needed addition to our staff.



Officer Joe Batie received his pin for 30 years of dedicated service to the Department of Corrections.



On February 13, 2008, Officer Steve McCadden retired from the Department of Corrections after 25 years of service. We all wish him well.

Finally, the inmates here at Loxley CWC donated \$615.00 to the Love-for-the-4 memorial which was initiated to aide the family of the 4 children thrown from the Dauphin Island Bridge in January. Their unselfishness should be commended, and please keep that family in your prayers.

MONTGOMERY WOMENS FACILITY

A special prayer goes out for the speedy recover of Captain Timothy Hewlett. Captain Hewlett is out of the

hospital and at home resting.

The employees at the Montgomery Women's Facility would like to take this opportunity to welcome the following new employees:

Correctional Sergeant Margaret Bentford-transferred in from Bullock County Correctional Facility, Correctional Officer Belinda Hall (rehire), Correctional Officer Carol Martin (rehire), Mrs. Chalita Thornton (Administrative Support Assistant III)-promoted in from the Department of Transportation. Ms. Cynthia Steele (Canteen Clerk) - transferred in from Tutwiler Prison, Ms. Chantauh Thornton: (Administrative Support Assistant I)-transferred in from Bullock County Correctional Facility.

We would also like to take the opportunity to recognize employees who has excelled during the last quarter and they have been selected as Employees of the Quarter:

Supervisor of the Quarter: Correctional Lieutenant Cathleen Johnson. Lieutenant Johnson continues to perform her responsibilities and results in a professional manner. In the absence of an administrative support assistant, Lieutenant Johnson step right into the position and assisted the warden with the day-to-day operation of the facility. Lieutenant Johnson is very knowledgeable in the security aspects of the facility and she is very versatile in many areas. Lieutenant Johnson manages her time well and exhibits good organizational skills. Lieutenant Johnson is very professional in her dealings with subordinates, visitors, and inmates. Lieutenant Johnson is an asset to the Alabama Department of Corrections and to the Montgomery Women's Facility.

Officer of the Quarter: Correctional Officer Stephanie Thames. Correctional Officer Stephanie Thames exhibits a very pleasant attitude and has proven herself capable of working in any area of the facility with minimal amount of supervision. Officer Thames' outstanding professional demeanor merits her to be recognized for her valor and continued efforts to perform her duties with no valid complaints. Officer Thames is always willing to render a helping hand and is constantly making suggestions which would render the shift operating more smoothly and efficiently. Officer Thames is a team player and truly represents Montgomery Women's facility and the ADOC with the utmost pride.

Support Person of the Quarter: Ms. Bridgett Tyner, Classification Specialist. Ms. Bridgett Tyner has been on loan from Kilby Correctional Facility during the many transitions of this facility from a work release center to a

pre-release center and finally to a level four female facility. During these many transitions, Ms. Tyner has continued to perform her responsibilities and results in a very professional manner. Ms. Tyner is responsible for the classification of all inmates assigned to the Montgomery Women's Facility and she ensures that the inmates are classified in accordance to the Classification Manual. Due to Ms. Tyner's level of professionalism, she requires very little supervision and she completes her duties and responsibilities in an accurate, timely, and professional manner. Ms. Tyner has earned the distinction as the Support Person of the Year by continually demonstrating a positive, professional, and competent approach to her job.

RED EAGLE



Red Eagle Honor Farm would like to welcome Demetria "Shay" Gordon as an Account Clerk. Her effective start date was January 16th, 2008.

We would also like to welcome Lt. Gregory Smith to Red Eagle. He comes to us from Elmore Correctional Facility and was promoted from a Correctional Sergeant to a Correctional Lieutenant, effective January 16, 2008.

Cadet Chase Hornsby is currently assigned to the Corrections Academy in Selma. We wish him the best of luck.



Sgt. Randy Frank, who is assigned as the ICS Officer, proudly received his 20 year pin.

The land at Red Eagle Honor Farm was sold for \$5,050,000 leaving Red Eagle with 364 acres.

Mr. Charles Hadley, formerly of ADOC, is now the Deputy Director of Community Education Center (CEC) in Columbiana, Alabama.

Mr. Arnold Holt is now assigned to Red Eagle as the K-9 coordinator for the state.

Lt. Lynn Jackson recently had open-heart surgery. Please remember her in your thoughts and prayers.

Congratulations to Sergeant

Greg Smith of Elmore C.F. He will be promoted to Lieutenant at Red Eagle Honor Farm effective 1/16/08. We wish him the best in his future assignment.

Effective immediately, Arnold Holt will serve as K-9 Coordinator. His office will be at the Red Eagle Honor Farm.

ST. CLAIR

St. Clair Correctional Facility was honored to have Mr. Tommy Watkins from AID's Alabama. Mr. Watkins addressed the Therapeutic Community at St. Clair Correctional Facility on February 14, 2007. Mr. Watkins' presentation was well received by all active treatment. Mr. Arthur Wynn, also from AID Alabama addressed the TC audience and both guest entertained questions. Thanks to Mr. Ronald Douglas, Director of TC for bringing in this presentation.

Congratulations to the following employees in recognition of receipt of their service pins: Correctional Officers Craig Lesley, Michael Lindsey, Christopher Lind and Brian Peters - Five (5) years; Correctional Officers Jared Grifith, Glenn Jenkins, Jason Martin - Ten (10) years; Correctional Officer Billy Cornelison - 15 years; Correctional Officers Linda Miller and Fredrick Washington - 20 years; Correctional Officers Larry Carnes and Ronald Moore - 25 years. Correctional Lieutenant Steven Hicks - 25 years; Donna Jones, Steward III - 20 years.

St. Clair Correctional Facility continues to remember in prayer our activated Correctional Personnel: Andre Burnett, Anthony cook and Phillip Vargo, Van Posey and Emmett Davis.

Welcome to St. Clair Correctional Facility Mrs. Danielle N. Elliott, Laundry Worker, Miss Noellet Grant, ASA I and Mrs. Melanie Wideman, ASA I. Welcome ladies.

St. Clair Correctional Facility is pleased to acknowledge their new Correctional Trainees: Stanley Parker, Vinsen Dupree, Trent Branca, Derek Brogles, Robert Price, Rickey Fuller, Brian Phelps, Guy Frondorf, West Mathis, Roy Huie, Jonathan Walker.

A retirement luncheon was held in honor of St. Clair Correctional Facilities Deputy Warden Archie Lee Garrett's Retirement effective January 1, 2008. The highest courage is to dare to be yourself in the face of adversity. Choosing right from wrong, ethics over convenience and truth over popularity... these are the choices that measure your life and make excellent leaders. May you continue to travel the path of integrity without looking back. For in the end, leaders are much like eagles... they don't flock, you find

them one at a time.

Biography of Archie L. Garrett, Warden II: Warden Garrett graduated high school in 1974 going on to college and graduating from Talladega College in 1978, receiving a BS degree in Psychology and Criminal Justice.

Warden Garrett was employed at The Holman Prison in Atmore, Alabama in June of 1979 at the age of 22. He resigned his position at Holman Prison in June of 1980. He then became employed at the Federal Correctional Institute in Talladega, Alabama (Federal Bureau of Prisons) in June of 1980.

He resigned from his position at the Federal Bureau of Prisons in November of 1980. At which point he joined the staff at Kilby Correctional Facility in Mr. Meigs, Alabama, in December of 1980, where he was promoted to Correctional Sergeant under Warden Larry Spears. He was promoted in 1983 to Correctional Lieutenant under Warden Dale Howard at Draper. In 1990 he was promoted to Correctional Captain under Warden Lynn Harrelsen at Kilby and was promoted to Deputy Warden in 1995 under Warden Larry Burton at St. Clair Correctional Facility.

Warden Garrett will be remembered for his legacy, one of integrity, honesty, fairness and positive work ethics. He will also be remembered as a family man.

He has obtained numerous certificates, letters of recognition, etc., and has had no formal discipline throughout the span of 28-1/2 years. His performance appraisals have consistently exceeded the standard. Warden Garrett's family consists of his wife: Arlean Garrett, one son: Tony Garrett, two daughters: Shunta & Shenequa Garrett. He's also affiliated with Leeds AOH Church, of Leeds, Alabama.

Warden Garrett is The Last of the Mohicans that are still employed with ADOC that graduated from his Montgomery Police Academy class. We wish you the best Mr. Garrett.

The best of well wishes for recently promoted to Correctional Sergeant Charles Guthery at Childersburg Community Work Center.

Congratulations to Daniel J. O'Donnell on being promoted to Correctional Sergeant at St. Clair Correctional Facility.

Congratulations to Sergeant Kenneth N. Peters on being promoted to Lieutenant at St. Clair Correctional Facility.

Please join Warden Wise and the staff of St. Clair Correctional Facility in congratulating Correctional Officer Daniel O'Donnell on his promotion to Correctional Sergeant effective De-

cember 16, 2007.

Please join me in Congratulating Warden Mary Carter on her promotion to Warden II at St. Clair Correctional Facility effective January 16th 2008. Warden Carter has been employed by the Department of Corrections since January 1975 she has had assignments at Birmingham Work Release Old East Thomas and St Clair. Warden Carter has served has a Correctional Counselor, Correctional Officer Correctional Sergeant, Lieutenant, Captain and Warden I. Warden Carter received her degree from Miles College in 1970 and has pursued Master degree studies at UAB and the University of Alabama. Warden Carter has also received Public Administration certification from Auburn University.

Please join us in congratulating James Marsh CO at St. Clair upon his promotion to Correctional Sergeant effective March 1st 2008 at St Clair CF. There were many excellent candidates that interviewed. We encourage them to keep working hard and never quit. Stay on the register.

Please join us in Congratulating Captain DeAngelo Burrell on his promotion to Warden I at St. Clair Correctional Facility effective March 1, 2008. Warden Burrell brings many years of experience to St. Clair. He has a B.S degree from Faulkner University in Montgomery, he is a former Marine and began his career with ADOC at Easterling CF, then served at Ventress CF, Holman CF, the Alabama Corrections Academy and Loxley. We look forward to Warden Burrell joining the St. Clair family.

STATON



Deputy Commissioner DeLoach, Regional Coordinator Mosley, Wardens Forniss and Barrett stand beside Captain Robinson (Center) at his retirement luncheon.

Captain Robinson started working with the ADOC on September 22, 1976. He was an Officer at REHF, Kilby and Draper. He was promoted to Sergeant at Elmore Correctional Center. He was promoted to Lieutenant at Staton and he received his Captain's bars at Staton also. He laughingly remembers when he used to transport inmates all over the state on an old blue bus while assigned as an Officer to REHF. "Back in those days you

didn't need a CDL "Captain Robinson told a small group of well wishers. After almost 31 & 1/2 years Captains Robinson says it's time to ride off into the sun set. Captain Robinson will be missed very much at Staton.

Staton celebrated three well deserved promotions in the month of January:



George Edwards was promoted to Warden II at Donaldson.



Miller was promoted to Captain at Alexander City Work Release.



Sgt. Tyrone Jenkins was promoted to Lieutenant at Holman Prison.

Staton will miss these hard working employees, but is very proud of their success.

On January 10 the following employees received Service Pins:

Officer David Lamar - 5 years of service, Officer Terrance Rabb - 10 years of service, Officer Cassandra Johnson - 20 years of service, Jack Tant - 20 years of service, Officer David Rollins - 25 years of service, Officer Alfonso Crenshaw - 25 years of service, Officer Alvin McQueen - 25 years of service, Officer William McDaniels - 25 years of service, Officer Thomas Allen - 25 years of service, Captain George Edwards - 25 years of service.

Staton would also like to congratulate the following employees of the Quarter: Officer Lorenzo Davis - Officer of the Quarter. Paul Bivins - Employee of the Quarter. Bruce Hurst - Supervisor of the Quarter

Staton welcomes Lt. Jerry Chavis

aboard. Lt. Chavis transferred from Tutwiler after being selected to fill the vacant Administrative Lieutenant position.



On January 28, 2008 excavation began on the new kitchen and dining hall at Staton. It has been in the plans for a while and now has come to reality. We are excited for this new addition and is much needed.

TRAINING DIVISION

The Alabama Corrections Academy is pleased and excited to report that we had a very productive year in 2007! We graduated 223 Correctional Officers, which is more than we've graduated in one year since 2001. We're hoping for another productive year in 2008! At present, we have 105 Correctional Officer Trainees enrolled at the Academy with Class 2008-01 in their 5th week of basic training. This is the first class to qualify with the Glock .40 Caliber Semi-Automatic pistol in the history of the Alabama Department of Corrections. We hope that this class will be one of the largest graduating classes since 2001.

Congratulations to the following Training Division personnel for recent promotions:

Lieutenant Vivian Langford (PREA) on her promotion from Sergeant to Lieutenant at Kilby Correctional Facility, effective February 1, 2008.

Lieutenant Charles Tipton (East Thomas) on his promotion from Sergeant to Lieutenant at Donaldson Training Center, effective February 1, 2008.

We welcomed the following new additions to the Training Division:

Sergeant Marcus Atchison (WED-CF) transferred to Donaldson Training Center effective February 16th, 2008.

Sergeant Drew Manley (Hamilton A&I) transferred to East Thomas Annex effective February 16th, 2008.

Sergeant Angela Gordy (Birmingham WR) transferred to East Thomas Annex effective March 1, 2008.

Sergeant Gregory Howard (St. Clair CF) transferred to the St. Clair County Regional PREA Coordinator position, effective February 1st, 2008.

Sergeant Michael Anderson (Kilby CF) transferred to the Dallas County Regional PREA Coordinator, effective February 1st, 2008.

Sergeant John Skipper (Fountain CF) transferred to the Escambia County Regional PREA Coordinator, effective March 1st, 2008.

Sergeant Timothy Pope (WED-CF) transferred to the Jefferson County Regional PREA Coordinator position, effective March 1st, 2008.

On January 16th, 2008, the Training Division had our Annual Awards Luncheon and the following awards were presented to Training Division personnel:



Sgt. Charles Tipton [East Thomas] - Training Instructor of the Year.



Sgt. Jesse Johnson [Academy] - Training Instructor of the Year.



Lt. Elliott Sanders [Academy] - Training Supervisor of the Year.

Lt. Scarlotte Carroll [Limestone Training] - Special Certificate of Appreciation.

Lt. Eric Teske [Bibb Training] - Special Certificate of Appreciation



Lt. Michael Jackson [Atmore Training] - Director's Award.



Mr. Kenneth Walden [East Thomas]

- Training Division Employee of the Year.

Ofc. Phillip Laister [Academy] - Special Certificate of Appreciation

Regional Training will begin Glock Transition Training for all law enforcement personnel in the ADOC on March 10th, 2008. By the close of 2008, we will have 100% of ADOC law enforcement transitioned to the Glock .40.

The Regional PREA Coordinators have successfully educated over 10,000 offenders within the ADOC. Beginning in April 2008, we will continue our offender education classes and will not stop until all offenders have been educated throughout the ADOC. Our staff training on PREA continues in 2008 as well, including PREA workshops for all supervisors.

The Alabama Corrections Academy has two (2) more basic training classes scheduled for the following dates in 2008:

Class 2008-02 - May 4th - July 24th

Class 2008-03 - August 17th - Nov. 6th

Class 2008-01 is scheduled to graduate on April 10th, 2008, and we have invited Governor Bob Riley to be the commencement speaker at the Capital Auditorium in Montgomery, AL. Please join us for this history-making event and to welcome these new Correctional Officer graduates into the Corrections Family!

We are very pleased to welcome the following Sergeants to the Training Division and want to congratulate them both on their selection for the noted positions:

Sgt. Gregory Howard (St. Clair CF) - selected for the St. Clair County Regional PREA Coordinator position, transfer effective 2/1/08.

Sgt. Michael Anderson (Kilby CF) - selected for the Dallas County Regional PREA Coordinator position, transfer effective 3/1/08.

Again, congratulations to you both and good luck in your new positions!

Please join us in congratulating Sgt. Charles Tipton [East Thomas Training Annex] on his selection for the vacant Lieutenant position at the Donaldson Regional Training Center - Jefferson County. His effective date of promotion will be February 1st, 2008.

Sergeant Tipton has been employed with the ADOC for nearly 14 years, and has worked at St. Clair CF, William E. Donaldson CF, and Childersburg Work Release. While working at WEDCF, he was promoted to Sergeant in June of 2002. In August of 2002, Sgt.

Tipton graduated from the University of Alabama Birmingham with a Bachelor of Science Degree in Criminal Justice.

Sgt. Tipton joined the Training Division in August 2005, to assist with the 'grand-opening' of the new East Thomas Residential Training Annex where he's proven to be a great asset. He has certainly earned this position and will lead the Regional Training Center in that area superbly!

Again, congratulations Sergeant Tipton and good luck in your new position!

We are very pleased to welcome the following three (3) Sergeants to the Training Division and want to congratulate them on their selection for the noted positions:

Sgt. Drew Manley [Hamilton A&I] - selected for the East Thomas Sergeant position, transfer effective 2/16/08.

Sgt. Marcus Atchison [WEDCF] - selected for the Donaldson Training Center Sergeant position, transfer effective 2/16/08.

Sgt. Angela Gordy [Birmingham AR] - selected for the East Thomas Sergeant position, transfer effective 3/1/08.

Again, congratulations to you all, welcome to the Training Division and good luck in your new positions!

Please join me in congratulating Officer Christopher Seger [Limestone CF] on his selection for the vacant Correctional Sergeant position in Limestone County - Regional PREA Coordinator. His effective date of promotion will be March 16th, 2008.

Officer Seger has been employed with the ADOC and worked at Limestone Correctional Facility for 14 years. Officer Seger will bring many years of experience, education and training to the ADOC Training Division.

Again, congratulations Officer Seger and good luck in your new position!

We are very pleased to welcome Sergeant John G. Skipper [Fountain CF] to the Training Division. Sgt. Skipper was selected to fill the vacant Regional PREA Coordinator position in Escambia County. Sgt. Skipper's transfer will be effective March 1st, 2008.

Congratulations and welcome to the Training Division; good luck in your new position!

TUTWILER

It is with the utmost sadness that Frank Albright, Warden III & Karla W. Jones, Warden II, of Julia Tutwiler Prison for Women announce the passing of Officer Elizabeth Franklin on De-

ember 7, 2007 following a tragic accident. Officer Franklin was more than a co-worker, she was a friend to all and will be sorely missed.

Tutwiler would like to welcome the following employees to the Tutwiler family: Ronald Johnson, Correctional Officer, transferred back to Tutwiler following a six - month assignment to Donaldson, effective 11/01/2007. The following Correctional Officer Trainees began their careers at Tutwiler: Willie Hurst and Derrick Thomas were hired effective 11/13/2007, Hillarie Deavers and Michael Nelson effective 12/17/2007. Tutwiler welcomes Ms. Tawana Thomas who has been hired to fill the vacant ASA 1 position in the Captain's office.

Effective January 1, 2008, Elnora Christopher, Correctional Officer, retired from the Alabama Department of Corrections. We wish Officer Christopher luck and happiness in all of her future endeavors.

We are happy to welcome Matthew Sowash, Correctional Officer, back to Tutwiler, on 12/10/2007. Officer Sowash returns to us from Military service in Iraq. Thank You for your service to our country.

Effective February 1, 2008, Correctional Lieutenant Jerry Chavis transferred to Staton Correctional Facility from Tutwiler. Good luck Lieutenant Chavis.

Congratulations to the following personnel who were selected to receive Awards for the First Quarter of 2008: Janice Sanford, Personnel Assistant, was selected as Tutwiler's Employee of the Quarter. Yvette Young, Correctional Sergeant, was selected as Tutwiler's Supervisor of the Quarter. Sergeant Young is assigned to the Second Shift. Curtis Kelly, Correctional Officer, was selected as Tutwiler's Officer of the Quarter. Officer Kelly is assigned to the Third Shift. Ronald Johnson, Correctional Officer, and Bernard McClain, Correctional Officer, (Kilby Correctional Facility) were selected for Tutwiler's award entitled Applause - Applause. Officer Johnson and Officer McClain were instrumental in locating a large amount of Crack Cocaine in November 2007. Keep up the good work!

The following personnel were awarded service pins: Ms Sherrie Arrington, Drug Treatment Counselor - 15 years. Mr. Paul Insinga, Mental Health Technician - 5 years. Wanda Jones, Correctional Sergeant, (First Shift) - 15 years.

We always welcome any Security Officer to work overtime shifts. Please obtain your Warden's written

permission and send us a copy of the approval.

We would like to congratulate Correctional Officer Monica McCoy on her promotion to Correctional Sergeant at Tutwiler Prison For Women, effective March 1, 2008. Thanks to all that interviewed for the position.

Please join us as we welcome Ms. Sheniquea B. Jackson (ASAIL) on her promotion as ASAIL to Tutwiler Women Facility effective March 16, 2008. We would like to thank all candidates for their participation in the interview process.

VENTRESS

Congratulations to our "own" Captain M. L. Monk for receiving the 2007 "Top Gun Award" for Region VI Training. We are proud of you!!!!!!



Congratulations and Best Wishes to Ms. Sherry Seals on her recent promotion to Classification Supervisor at Easterling Correctional Facility. We miss you Sherry but wish you the best.



Congratulations and Best Wishes to Mr. Jerry Taylor on his retirement from the Department of Corrections and Ventress Correctional Facility as a Correctional Officer on December 1st, 2007. We will miss you but wish you the best.



Congratulations and Best Wishes to Ms. Sara Livingston on her retirement from the Department of Corrections and Ventress Correctional Facility as Steward III on December 1, 2007. We will miss you but wish you the

best.



Congratulations and Best Wishes to John Robert Watson on his retirement from the Department of Corrections and Ventress Correctional Facility as Plant Maintenance Supervisor II on December 1, 2007. We will miss you but wish you the best.



Congratulations to Warden J. C. Giles on receiving the Warden III of the Year Award at the Christmas Luncheon. We are proud of you.



Congratulations to K-9 Captain Travis Campbell on receiving his 25 year service pin in January 2008.



Congratulations to Ms. Sallie F. Dykes, Laundry Manager on receiving her 15 year service pin on January 2008.



Congratulations to our own Sgt. Sherwin V. Carter on being promoted to Correctional Lieutenant on January 16, 2008. We are proud of you. Ven-

tress would like to welcome our two graduates from the Academy awaiting their promotion to Correctional Officer: Johnny Johnson and Jimmy Spann. We are proud to have you.

Congratulations to our own Milton Scott, Steward II being promoted to Steward III effective February 16, 2008.

Congratulations to our own Larry Gober, Maintenance & Repair Supvr. being promoted to Plant Maintenance Supervisor II on February 16, 2008. Ventress would like to welcome our two cadets awaiting to go to the academy: Matthew Davidson and Shea McGhee.

Ventress would like to welcome two (2) new CMS employees: Ms. Amy New, LPN and Ms. Catherine Kilpatrick, RN. Also, we would like to recognize Ms. Brandy Brannon on receiving her RN Degree. Congratulations Ms. Brannon.

Ventress does not want to forget our officers on Active Duty fighting for our freedom: Correctional Officer's Robert Merritt, Lizzie McLeod, De-graphary Richardson and John McKin-non.

Ventress is fortunate to have great leadership and a great group of employees.

Congratulations to "our own", Sherwin V. Carter who was selected to fill the vacant Correctional Lieutenant position at Ventress Correctional Facility, effective date 1-16-08.

We would like to express our appreciation to all the other highly qualified candidates that interviewed for this position. We wish you continued success in your career with the ADOC.

Congratulations to our own, Mr. Larry Gober on his promotion to Plant Maintenance Supervisor II effective February 16, 2008.

It is with pleasure we announce the promotion of another one of our own, Milton Scott to Steward III effective February 16, 2008.

Thank you to all the fine candidates that interviewed for this position. We wish you success in your future endeavors.

It is with much pleasure that we announce the promotion of one of our own, Michael Calhoun to Correctional Sergeant effective Saturday, March 1, 2008. Sgt. Calhoun has been working at Ventress Correctional Facility since August 23, 2003. Please join us in congratulating Sgt. Calhoun on his well deserved promotion!!

We would like to thank all the fine candidates that came and interviewed for this position. We wish them well in their future endeavors.

FROM JUST JUNK TO JOLLY

**Bibb
Correctional
Facility Inmates
bring Holiday
Cheer to life
using discarded
trash. "One
man's garbage
is another man's
treasure,"**

*(See Related Story On
Page 7)*



2007 STATE COMBINED CAMPAIGN WAS A SUCCESS!

The 2007 State Combined Campaign was another successful campaign. A total of \$22,001 was raised by the ADOC. We have calculated the top fund raisers by taking their total raised and dividing it by the number of employees in their facility/division. Below are the top four winners in two different categories. The 1st place winner in each category will be provided a BBQ lunch for all their employees. The winners are:

Divisions and Small Facilities
1st Place - Information Systems

Amount Raised
\$943.00
(BBQ Lunch)

2nd Place - Classifications

\$700.00

3rd Place - Elba WR

\$653.00

Honorable Mention - Red Eagle H.F.

\$532.00

Large Facilities

Amount Raised
\$2,106.00
(BBQ Lunch)

1st Place - Easterling C. F.

\$1,896.00

2nd Place - Draper C. F.

\$2,167.00

3rd Place - Donaldson C. F.

\$2,224.00

Honorable Mention - St. Clair C. F.

Congratulations to Carolyn Golson whose name was drawn from the list of persons who contributed \$50 or more to the campaign. Carolyn won \$100 in cash.

We appreciate your hard work and dedication to this great cause.

Kay P. Hope

Executive Assistant to

Richard F. Allen, Commissioner

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